

FAMILY VALUES AT THE HEART OF PAUL FLYNN CONSTRUCTION LTD.

Ballinasloe-based Construction Company, Paul Flynn Construction Ltd. has been building and developing quality projects all over Ireland since 1975. Director **TARA FLYNN** spoke to us about the family business, which has built its reputation on strong traditional values.

When Paul Flynn Senior founded Paul Flynn Construction in the mid-1970s the company's primary focus was on the private residential market.

ADAPTED

However, nearly a half-century later, the company has adapted and grown to meet the demands of the industry. These days Paul Flynn Construction is a leading figure in educational and commercial construction nationwide.

Garbally College in Ballinasloe, St. Sylvester's Junior School in Malahide, Davitt College in Castlebar, Co. Mayo and works in Rockwell College in Tipperary are just some of the school projects that Paul Flynn Construction has recently completed.

The company is currently working on projects for Shannon Airport Authority and the Department of Education and the Educational Training Boards, both in Galway and Westmeath.

"When Paul Senior started the company all those years ago, it was a different time," says director, Tara Flynn.

Over the years, Paul Flynn Construction has shifted its emphasis to school-building, healthcare and commercial buildings.

"This move has kept us busy throughout the downturn when housing activity



Tara Flynn pictured at the last CIF Annual Conference with Minister Simon Coveney

essentially stopped," says Tara.

"So we are quite happy with how the business is progressing."

While Paul Snr stepped down as the company director two years ago, he is still very much involved in the business, as are the rest of the Flynn family.

FAMILY-RUN

"It is very much a family-run business with my father, Paul Flynn Snr, still actively involved in the day-to-day

running of the business," says Tara.

"Myself and my brothers, Paul Jnr, a Chartered Civil Engineer; Mark, a Project Manager and John, a Civil Engineer, all work together in the business. The boardroom can be a lively place at times!

"One thing that Paul Snr has drummed into the culture of the business is an emphasis on traditional values in all dealings with clients at Paul Flynn Construction; quality and integrity are the cornerstone of our reputation.

"People know us, they know we are honest and reliable and they know that we deliver the highest quality of work," Tara adds.

"Compliance, accreditation and training are of absolute importance to our company. We operate a Safe-T-Cert safety management system to ensure a safe working environment and we are also members of CIRI."

With a consistent track record for delivering projects within budget and on time, the sterling reputation of Paul Flynn Construction looks set to continue well into the next half century.

"We are looking forward to growing our business and will endeavor to continue to provide an excellent service to all our clients," says Tara.

WELCOME

"We welcome the creation of the 10 year vision introduced by CIF and would hope that it will entice the diaspora to return to Ireland.

"Together with the implementation of the Government's Rebuilding Ireland Housing strategy, one would hope that these types of initiatives will really kick start the construction Industry again." **C**

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